





2022-2023

Field of Study: Agriculture

### **Agriculture Concentration Areas**

- Agribusiness
- Agricultural Geospatial Technology
- Agricultural Production Management
- Animal Science

- Environmental Horticulture and Conservation
- Small Scale Food Production
- Sustainable Agriculture

Animal Science				
Track One	Track Two	Track Three		
Certificate	Non-Certificate Courses	Courses and English		
Minimum Requirements				
Participants who meet the following	Participants who meet the following	Students who have not yet met		
criteria will be eligible to participate	criteria will be eligible to participate	minimum requirements in English at		
in Track One:	in Track Two:	their host campus will take a		
Students must meet minimum	• Students must meet minimum	combination of English classes and		
language requirements to enroll in	language requirements to enroll in	content courses, as possible based on		
credit-bearing classes.	credit or workforce classes.	their level of proficiency and		
Pre-requisites may be required for	• Pre-requisites may be required for	department approval.		
specific courses.	specific courses.			
	<b>Sample Field Concentration Courses</b>			
Principles of Agronomy	Agriculture Biology and Chemistry	English Reading and Vocabulary		
Principles of Horticulture	Agriculture Business	English Grammar		
Introduction to Sustainable Agric	Agriculture Production Mngmt	English Writing		
Precision Farming Systems	Animal Nutrition	English Oral Expression		
Introduction to GPS	Insects and Diseases	English Listening and Speaking		
AG Applications of GIS	Parks and Natural Resources	College Success Skills		
Fundamental of Soil Science	Organic Gardening and Food	Non-credit course		
Row Crop and Forage Production	Production	Field elective		
Small Business Financial Mngmt	Production Systems with Animals			
Integrated Pest Management	Cool Season Vegetable Production			
Greenhouse Management	Warm Season Vegetable Production			
Rain Gardens & Bioretention Cells	Composting for Commercial			
Wastewater Chemistry	Direct Farm Marketing			
Wastewater Treatment	Wastewater Treatment			
General Studies Helpful for the Field				
• Oral Communication • Writing for Business • Entrepreneurship • Leadership Skills				
Hands-on, Practical Professional Experience Outside of the Classroom				

## Sample Internship Opportunities—Minimum of 75 hours

Campus-run farm, campus-run greenhouse, local farms, local organic farms, local wineries, local water company or agency, non-profit safety monitoring or environmental awareness organizations, local animal control center, animal rehabilitation center, Crop Tech Services, and Morgan Creek Produce

### Sample Volunteer Activities that Build Professional Experience in the Field—Minimum of 100 hours

Tree and crop planting, greenhouse, grape harvesting, soil rejuvenation, crop and weed control, Laguna clean up, ocean and river clean up and restoration, local animal control center, animal rehabilitation center, and Food Reservoir

### Sample CCI Programming in This Field of Study

*Program Site Visits:* Local County Farm Bureau, Organic Farms, county water agencies, engineering facilities, John Deere Tractor Works, Kinze Manufacturing, Lincolnway Energy Ethanol Plant Tour, DuPont Pioneer Research and Development Headquarters, DeKalb Field Day, and Reiman Gardens

Speakers and Panels: Local famers and land owners

Workshops and Conferences: State Fair, Farm Progress Show, Pro Ag Outlook Seminar, Pro Ag Forecast Seminar, Seed Savers Workshop, Nature Center Native Plants Workshop, Organic Farming Techniques, university programs *National Credential Preparation*: Wastewater Treatment Plan Operator Examination, Grade II







2022-2023

Field of Study: Applied Engineering

### **Applied Engineering Concentration Areas**

- Architecture
- Automotive Technology or Service Mngmt
- Computer Aided Design
- Construction Management
- Electro-Mechanical Technology
- Electrical Systems Maintenance
- Electrical Technology
- Electricity and Electronics Technology

- Heating Ventilation and Air Conditioning
- Machine Repair: Automated Systems
- Manufacturing Technology
- Mechatronics
- Renewable Energy Technology
- Robotics
- Welding

• Electricity and Electronics Technology  Track One Track Two Track Three			
Certificate	Non-Certificate Courses	Courses and English	
Minimum Requirements			
Participants who meet the following	Participants who meet the following	Students who have not yet met	
criteria will be eligible to participate	criteria will be eligible to participate	minimum requirements in English at	
in Track One:	in Track Two:	their host campus will take a	
<ul> <li>Students must meet minimum</li> </ul>	Students must meet minimum	combination of English classes and	
language requirements to enroll in	language requirements to enroll in	content courses, as possible based on	
credit-bearing classes.	credit-bearing or workforce	their level of proficiency and	
• Students must meet a minimum	development classes.	department approval.	
math requirement.	Pre-requisites may be required for		
<ul> <li>Pre-requisites may be required for</li> </ul>	specific courses.		
specific courses.			
	<b>Sample Field Concentration Courses</b>		
Electricity and Electronic	Architecture, Intro to BIM-Revit	English Reading and Vocabulary	
Fundamentals	Technical Mathematics	English Grammar	
Electronic Documentation	Intro to Automotive	English Writing	
Electronics Materials and Fabrication	Computer Aided Drafting & Design	English Oral Expression	
Digital Fundamentals	Construction Planning and Control	English Listening and Speaking	
Survey of Automation	Electricity/Electronic Fundamentals	College Success Skills	
Construction Planning & Control	Engineering Materials & Processes	Non-credit course	
Building Construction Estimating	Machine Fabrication	Field elective	
Technical Mathematics	Machine Shop		
Engineering Materials & Processes	Metrology		
Math course	Intro to Robotics		
General Studies Helpful for the Field			
• Oral Communication • Colleg	e Writing • Project Managen	nent • Conflict Resolution	

### Hands-on, Practical Professional Experience Outside of the Classroom

### Sample Internship Opportunities—Minimum of 75 hours

Local car dealerships, local businesses in field, campus-based labs, and when labor and/or union laws limit options in a particular field, participants will have a comprehensive and experiential learning opportunity through in-depth site visits to a variety of engineering firms and manufacturing sites and meetings with engineers, designers, and leadership

 $Sample\ Volunteer\ Activities\ that\ Build\ Professional\ Experience\ in\ the\ Field-Minimum\ of\ 100\ hours$ 

Habitat for Humanity Build Sites and ReStore Center, local car dealerships, local businesses/organizations in the field

### Sample CCI Programming in This Field of Study

*Program Site Visits:* Businesses within this field of study, such as local car dealership, John Deere, Caterpiller Inc., Smith & Robertson, Chips Manufacturing, Air Products, and Kennedy Space Center

Workshops and Conferences: Manufacturing technology, machine repair, welding workshops, and International Manufacturing Technology Show

National Credential Preparation: Non-credit certificates in a variety of fields







# Community College Initiative Program 2022-2023 Field of Study: Business Management and Administration

Business Management and Administration Concentration Areas			
Accounting/Finance		Management/Administration	
• Accounting •		Administrative Professional     Business Management	
• Bookkeeping		_	ons Support and Services
Entrepreneurship		Human Resource	• •
Business Planning		• International/Glo	bal Business
• Entrepreneurship		• Leadership Devel	opment
• Small Business Management		Logistics/Global Supply Chain Management	
Marketing/Public Relat	tions	Manufacturing	
Customer Service	10115	Organizational Le	eadership
Marketing		Project Managem	ent
Promotions and Public Relations			
Social Media Marketing			
Track One	Tracl	k Two	Track Three
Certificate		cate Courses	Courses and English
		equirements	
Participants who meet the following	Participants who m		Students who have not yet met
criteria will be eligible to participate	criteria will be elig		minimum requirements in English at
in Track One:	in Track Two:	1 1	their host campus will take a
Students must meet minimum	Students must me	eet minimum	combination of English classes and
language requirements to enroll in	language require	ments to enroll in	content courses, as possible based on
credit-bearing classes.	credit or workfor	ce classes.	their level of proficiency and
Prerequisites may be required for	• Pre-requisites ma	y be required for	department approval.
specific courses.	specific courses.		
		centration Courses	
Accounting/Finance	Accounting/Finan		English Reading and Vocabulary
Managerial Accounting	Accounting Inform		English Grammar
Cost Controls and Budgeting	Accounting Princip		English Writing
Financial Planning	Introduction to Mo	ney and Banking	English Oral Expression
Management/Administration	Management/Adn	ninistration	English Listening and Speaking
Organizational Behavior	Principles of Mana		College Success Skills Non-credit course
Risk and Change Management	Human Resources	Management	Field elective
Logistics Supply Chain Management	Sustainable Busine		Tield elective
Purchasing	Business and Mark		
Managing a Small Business	Project Manageme	nt Fundamentals	
Entrepreneurship	Entrepreneurship	1	
Entrepreneurship and Innovation	Introduction to Ent		
Financial Strategies for Entrepreneurs	Writing a Small Bu		
How to start a non-profit	Entrepreneurial Th	inking	
Fundraising	Crowdfunding		
Marketing	Marketing		
Advertising Principles	Customer Relation	s Management	
Introduction to Public Relations	Business Commun		
Marketing Analytics	Meeting and Event		
Social Media Marketing Theory	Content Marketing	_	

### **General Studies Helpful for the Field**

- Oral Communication
- Entrepreneurship

• Grant Writing

- Business and Professional Comm
- Conflict Resolution
- Project Management

### Hands-on, Practical Professional Experience Outside of the Classroom

### Sample Internship Opportunities—Minimum of 75 hours

Local Chambers of Commerce, local government offices, local businesses, local small businesses, local non-profits

### Sample Volunteer Activities that Build Professional Experience in the Field—Minimum of 100 hours

Projects in your area of concentration with local non-profits, local businesses, incubators, and startups

### Sample CCI Programming in This Field of Study

Program Site Visits: Local Chamber of Commerce, Rotary Club, Small Business Development Center, city economic council, Community Business Owners

Speakers and Panels: Local small business owners, entrepreneurs, professors/lecturers, local chamber of commerce representatives.

Workshops and Conferences: Leading for Maximum Results Workshop, Conflict Management Workshop,

International Young Leaders Assembly Conference, Model United Nations (Model UN)







2022-2023

Field of Study: Early Childhood Education

### Early Childhood Education (ECE) Concentration Areas

- **Administration of an ECE Center**
- Early and School-Age Care Specialist
- **Early Childhood Education and Development**
- **Special Education**

Track One Certificate	Track Two Non-Certificate Courses	Track Three Courses and English	
Minimum Requirements			
Participants who meet the following criteria will be eligible to participate in Track One:  • Students must meet minimum language requirements to enroll in credit-bearing classes or college requirements for certificate track.  • Pre-requisites may be required for specific courses.  • Background checks to work with	Participants who meet the following criteria will be eligible to participate in Track Two:  • Students must meet minimum language requirements to enroll in credit-bearing or workforce development classes.  • Pre-requisites may be required for specific courses.  • Background checks to work with	Students who have not yet met minimum requirements in English at their host campus will take a combination of English classes and content courses, as possible based on their level of proficiency and department approval.  • Background checks to work with children may be required.	
children may be required.	children may be required.		
Sample Field Concentration Courses			
Intro to Early Childhood Ed Play and the Arts Guiding the Behavior of Children Observation and Participation Health, Safety, and Nutrition Infant and Toddler Programs Working with Infants and Toddlers in Inclusive Settings Introduction to Curriculum Early Childhood Administration Psychology	Intro to the Early Childhood Profession Effective Guidance and Discipline Teaching Art, Music, and Movement to Children Child Development Creative Indoor Environments for Young Children Health/Recreation for School-Aged Children Entrepreneurship	English Reading and Vocabulary English Grammar English Writing English Oral Expression English Listening and Speaking College Success Skills Non-credit courses such as Conflict Management, Leadership, Effective Communication Skills, Public Speaking Field elective such as Intro to Early Childhood Education	
	cal Studies Required or Helpful for th		
E	e Writing • Grant Writing	Conflict Resolution	
	tical Professional Experience Outside	of the Classroom	
	<b>Inimum of 75 hours</b> ers in children's learning centers or labs, and assist with Jumpstart, Headstart, or aft		

Sample Volunteer Activities that Build Professional Experience in the Field—Minimum of 100 hours Reading to children in libraries, playtime activities in after school programs, sharing your cultures through presentations in classrooms, activities in a children's museum, community events with activities for children

### Sample CCI Programming in This Field of Study

Program Site Visits: Interactive classroom visits and observations in different classrooms of varying ages, reading to children, making presentations in local schools about your culture

Speakers and Panels: College Association for the Education of Young Children, events at neighboring universities Workshops and Conferences: International Young Leaders Assembly, SVEA convention, leadership programs National Credential Preparation: Student Education Association, Association for Early Childhood Education







2022-2023

Field of Study: Information Technology

### **Information Technology Concentration Areas**

# • Computer Information Systems (CIS) and Computer Science (CS)

Programming, computer science, web design, games, Excel, Access, SQL, Oracle, or Linux/Unix

CIS Concentrations: Business Productivity
Software, C++ Language Proficiency, Database
Proficiency, Enterprise Database Proficiency,
iPhone/iPad Developer Proficiency, Java Language
Proficiency, LINUX, Windows Network
Administration, Spreadsheet Proficiency, UNIX
Proficiency, Visual BASIC Language Proficiency,
Web Technician, Application Programming,
Computer Science, Computer Software
Development, Graphic Communications
Technology, Mobile App Development, .Net
Programming, Web Design (examples of current
options available, subject to change)

• Computer Internetworking Technologies (CIT)
Building and repairing computers and networks
Cisco or CompTIA certifications
Computer forensics or network security

CIT Concentrations: CISCO Certified Network Associate (CCNA) Security, Network Professional, System Support Specialist, Internetworking Technician, CompTIA A+ and Network+ PC Technician, Voice Over IP Telephony, Database Technologies, General IT, Network and Cyber Security, Network Server Administration, Networking and Telecommunications, Web Development, Web Technologies, Website Application Programming (examples of current options available, subject to change)

- Cybersecurity
- Geographic Information Systems (GIS)
- IT Technician Desktop Support, Computer Support, Network Technician

Track One Certificate	Track Two Non-Certificate Courses	Track Three Courses and English		
	Minimum Requirements			
Participants who meet the following criteria will be eligible to participate in Track One:  • Students must meet minimum language requirements to enroll in credit-bearing classes.  • Math placement test may be required for some IT courses.  • Pre-requisites may be required for	Participants who meet the following criteria will be eligible to participate in Track Two:  Students must meet minimum language requirements to enroll in credit or workforce classes.  Math placement test may be required for some IT courses.  Pre-requisites may be required for	Students who have not yet met minimum requirements in English at their host campus will take a combination of English classes and content courses, as possible based on their level of proficiency and department approval.		
specific courses.	specific courses.  Sample Field Concentration Courses			
CIS Database Technologies Introduction, Intermediate Access Oracle 11g, SQL 11g, & PL/SQL 11g Web Development and Tools Intro to Game Industry CIT Introduction to Networks Routing and Switching Essentials Scaling Networks MS Windows Server: Active Directory Configuration, Network Infrastructure Configuration, Server Administrator Geographic Information System Network and Cybersecurity	Introduction, Intermediate, and Advanced Java Programming Creating Mobile Apps with HTML5 Introduction, Intermediate C# Programming Introduction to C++ Programming Cybersecurity Cyberlaw IT Project Management AutoCAD Revit Networking Fundamentals Intro to Web Site/Page Design GIS Computer Hardware Basics	English Reading and Vocabulary English Grammar English Writing English Oral Expression English Listening and Speaking College Success Skills Non-credit courses such as Java, AutoCAD, Revit, Cisco Router & IP Routing, CyberWatch Security, Oracle SQL Field elective		

### **General Studies Helpful for the Field**

• Oral Communication • College Writing • Project Management • Entrepreneurship

### Hands-on, Practical Professional Experience Outside of the Classroom

### Sample Internship Opportunities—Minimum of 75 hours

Campus tech help desk, local Start Up Accelerator, MSI Mold Builders, ESP International, ACME Graphics, ComputerCORE, Branch Technical Services, Chicago Computers, the local public library, non-profit organizations

### Sample Volunteer Activities that Build Professional Experience in the Field—Minimum of 100 hours

Tutoring students with less advanced skills, projects in areas of database, web, and social media for a variety of campus offices or local organizations, and the campus help desk

### Sample CCI Programming in This Field of Study

*Program Site Visits:* Oracle University Training Center, local businesses such as Rockwell Collins International, Hibu, Transamerica, Nordstrom Direct, and Delta Circuits

Workshops and Conferences: CyberSci Symposium, Washington DC Tech Security Conference,

National Credential Preparation: Cisco Certified Network Associate (CCNA), Certified Information Security Manager (CISM®) Boot Camp, Certified Information Systems Security Professional (CISSP®), Computer Forensic ACE Certification







2022-2023

Field of Study: Media

### **Media Concentration Areas**

- Digital Media/Animation
- Digital Media and Communication
- Film Studies/ Motion Picture/ Television
- Graphic Design
- Journalism

- Public & Media Relations
- Social Media Marketing
- Web Design
- Web Development

• Journalism				
Track One	Track Two	Track Three		
Certificate	Non-Certificate Courses	Courses and English		
	Minimum Requirements			
Participants who meet the following criteria will be eligible to participate in Track One:  • Students must meet minimum language requirements to enroll in credit-bearing classes.  • Students may need to meet a minimum math requirement.  • Pre-requisites may be required for specific courses. Animation and motion picture certificates may require some past field-based academic work.	Participants who meet the following criteria will be eligible to participate in Track Two:  • Students must meet minimum language requirements to enroll in credit-bearing or workforce development classes.  • Pre-requisites may be required for specific courses.	Students who have not yet met minimum requirements in English at their host campus will take a combination of English classes and content courses, as possible based on their level of proficiency and department approval.		
	<b>Sample Field Concentration Courses</b>			
3D Animation	Digital Multimedia	English Reading and Vocabulary		
Desktop Publishing	Three-dimensional Design	English Grammar		
Media Arts: Computer Art	Multimedia Production	English Writing		
Media Arts: Digital Animation	Introduction to Sound Design for	English Oral Expression		
Media Arts: Web Design	Film and Video	English Listening and Speaking		
Digital Arts: Graphic Design	Production for Motion Picture/TV	College Success Skills		
Digital Arts: Digital Photography	AVID Media Composer Editing	Non-credit courses such as digital		
Digital Arts: Digital Illustration	Film Finishing	filmmaking, Adobe Photoshop, Intro		
Marketing and Social Networking	Directing Techniques	to Web Design, Effective Community		
Writing for Online Media	Web/Interactive Design	Skills, Branding Theory and		
Introduction to Motion Pictures, TV	Cartooning	Workshop		
Business Communication	Writing	Field elective		
General Studies Helpful for the Field				
• Oral Communication • College Writing • Project Management • Digital Multimedia				
Hands-on, Practical Professional Experience Outside of the Classroom				
County Intermedia One actualities Minimum of 75 hours				

### Sample Internship Opportunities—Minimum of 75 hours

Local newspapers, college newspapers or publication, college TV or radio station, institutional advancement or public relations offices

## $Sample\ Volunteer\ Activities\ that\ Build\ Professional\ Experience\ in\ the\ Field-Minimum\ of\ 100\ hours$

Local radio or TV channels, non-profit organizations, local schools, college and community events

### Sample CCI Programming in This Field of Study

*Program Site Visits:* Local radio stations, television stations, museums, chamber of commerce, and university programs like University of Maryland's College of Journalism

Speakers and Panels: Local writers, editors, artists, and producers

*Workshops and Conferences*: College Student Productions, Animation Night, AIGA Brain Flower Showcase, Graphic Design Portfolio Night, Photo Boot Camp, Digital Storytelling Workshop, Photojournalism Workshop, Digital Media Conference, SkillsPath Social Media Seminars, AIGA Professional Association for Design, Media Literacy Workshops







Field of Study: Social Services, Health, and Public Safety

### **Public Safety Concentration Areas**

- **Community Health Worker**
- **Emergency Services/Emergency Medical Services**
- Fire Sciences, Protection and Safety
- **Pharmacy Technician**
- **Phlebotomy**

Track One	Track Two	Track Three	
Certificate	Non-Certificate Courses	Courses and English	
Minimum Requirements			
Participants who meet the following	Participants who meet the following	Students who have not yet met	
criteria will be eligible to participate	criteria will be eligible to participate	minimum requirements in English at	
in Track One:	in Track Two:	their host campus will take a	
• Students must meet minimum	Students must meet minimum	combination of English classes and	
language requirements to enroll in	language requirements to enroll in	content courses, as possible based on	
credit-bearing classes.	credit-bearing or workforce	their level of proficiency and	
<ul> <li>Students may need to meet a</li> </ul>	development classes.	department approval.	
minimum math requirement.	Pre-requisites may be required for		
• Pre-requisites may be required for	specific courses.		
specific courses.			
Sample Field Concentration Courses			
Principles of Emergency Services	Principles of Emergency Services	English Reading and Vocabulary	
Emergency Services Management	Fire and Emergency Services Safety	English Grammar	
Fire and Emergency Services Safety	and Survival	English Writing	
and Survival	Fire Detection and Suppression	English Oral Expression	
Fire Behavior and Combustion	Fire Behavior and Combustion	English Listening and Speaking	
Fire Company Officership	Fire Prevention	College Success Skills	
Fire Protection Systems	CPR Certification	Non-credit course	
Emergency Medical Technician	Pre-Hospital Trauma Life Support	Field elective	
Community Health and Contract	Workshop		
Tracing	Introduction to Medical Terminology		
Medical Terminology for Admin	Basic Math for Health Care		
General Studies Helpful for the Field			
<ul> <li>Oral Communication</li> <li>College Writing</li> <li>Human Resources</li> <li>Conflict Resolution</li> </ul>			
Hands-on, Practical Professional Experience Outside of the Classroom			
Sample Internship Opportunities—Minimum of 75 hours			

Office of Public Safety at the host campus, local fire departments, local non-profits such as Red Cross and Helping Hands, local county emergency management office, local emergency services, local county public health office

### Sample Volunteer Activities that Build Professional Experience in the Field—Minimum of 100 hours

The Red Cross, local hospital, local fire department, A Brush with Kindness project, first aid stations at local football games and concerts, local parks, and recreation centers

### Sample CCI Programming in This Field of Study

Program Site Visits: College and university public safety units, local hospitals, local fire departments, local emergency management agencies, and NGOs

Speakers and Panels: College public safety officers, fire department chiefs, police officers, paramedics, responders, phlebotomists, and public health officials

Workshops and Conferences: Confined Space Rescue Team Training, CPR Certification, local city fire school, Indian Creek Nature Center Burn School, and workshops on firefighting, fire prevention, safety, and conflict resolution National Credential Preparation: CPR Certification, EMT Certification







2022-2023

Field of Study: Tourism and Hospitality Management

### **Tourism and Hospitality Management Concentration Areas**

- Hospitality and Hotel Management
- Culinary Arts and Restaurant Management
- Meeting, Event, and Exhibition Planning
- Tourism

Track One Certificate	Track Two Non-Certificate Courses	Track Three Courses and English	
Minimum Requirements			
Participants who meet the following criteria will be eligible to participate in Track One:  • Students must meet minimum language requirements to enroll in credit-bearing classes.  • Pre-requisites may be required for specific courses.	Participants who meet the following criteria will be eligible to participate in Track Two:  • Students must meet minimum language requirements to enroll in credit-bearing or workforce development classes.  • Pre-requisites may be required for specific courses.	Students who have not yet met minimum requirements in English at their host campus will take a combination of English classes and content courses, as possible based on their level of proficiency and department approval.	
Sample Field Concentration Courses			
Intro to Travel Industry Intro to Hospitality and Tourism Industry Hotel-Restaurant Organization and Management Hospitality Human Resource Management Marketing of Hospitality Services The Event Industry Principles of Culinary Arts Customer Service	Intro to Hospitality and Tourism Industry Hospitality Personnel Management Managing Housekeeping Operations Security Issues in the Hospitality Industry Food Preparation Food Safety and Sanitation Food, Beverage, and Equipment Purchasing	English Reading and Vocabulary English Grammar English Writing English Oral Expression English Listening and Speaking College Success Skills Non-credit course Field elective	
General Studies Required or Helpful for the Field			
• Oral Communication • College Writing • Project Management • Intro to Computers  Hands-on, Practical Professional Experience Outside of the Classroom  Sample Internship Opportunities—Minimum of 75 hours			

Student-run hotels and restaurants at colleges, local hotels or resorts, amusement parks, restaurants, tourist agencies, local tourist sites, national or state parks, associations and convention center.

Sample Volunteer Activities that Build Professional Experience in the Field—Minimum of 100 hours Culinary fundraisers, Future Hospitality Leaders of America (FHLA) student club, National Society of Minorities in

Hospitality club, tourism office, local parks, hotels, golf courses, cycling races, and community events.

### Sample CCI Programming in This Field of Study

Program Site Visits: Local hotels, resorts, restaurants, parks, tourist sites, culinary corporations.

*Speakers and Panels:* Company recruiters, hotel management staff, local travel agents, and catering sales managers. *Workshops and Conferences*: Local travel shows, seminars on a variety of topics like hand washing, knife skills, or etiquette, Communique Workshop, and National Society of Minorities in Hospitality annual conference.